

LEADERSHIP TEAMS

A two day training with Larissa Winter, MBA

LEADERSHIP TEAMS: WHY THEY SUCCEED OR **FAIL**

Why do so many teams fail to live up to their promise? Because of the obstinate belief that human beings are rational entities. And because team designer's fait to take into account the subtle, unconscious dynamics that influence human behavior.

During the one and half-day Workshop for "Leadership Teams: why they succeed or fail" participants will actively explore the following

Topics:

- Introduction to the life of groups and teams: How a group becomes a team?
- What makes teams effective?
- · Creating authentic structure of the team: composition of the team, size of the team and designing a team
- Team leadership: leadership strategies, structures, and skills required to lead teams.

Take away:

- R. Meredith Belbin "Team role assessment"
- Patrick Lencioni "5 Dysfunctions of the Team"

Through a participative process and a problem-solving framework that includes in-class case analysis, small group discussion, creative learning activities participants have the opportunity to:

- ☑ Develop strong and sustainable leadership and teambuilding capabilities
- ☑ Experience the not-so-secret steps which take a team to the highest level
- ☑ Learn how to harness individual and team strengths across the enterprise.



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When: 20-21 May '19 (09:00 - 17:00)

Where: Hotel Sokrat, Rr. Elbasanit, Tirana How much: EUR 150,- per person/day VAT free



Larissa Winter, MBA

Larissa is the owner and founder of Galagan ADVISORY®. Her work focuses on advising senior executives and their organizations operating in the CEE/SEE and CIS regions. She has 20 years' experience in law, HR and people development, and has held international management positions across the CEE/SEE and GIS regions. Over the past three years, Larissa has provided leadership, organization, and community development advisory services to a diverse client list.

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We wish you a pleasant, productive and successful learning process with us!

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