
The Human Resource Leader's Role in Driving Organizational and Business Strategy

Description:

The best Human resources (HR) teams constantly increase their business acumen and demonstrate an understanding of their organization's business strategy. Many in HR agree that this is necessary to stay relevant and to be recognized as an internal driver of both organizational and business strategy. How do you go about executing on this ambitious goal? In this interactive session, we'll discuss proven models for building this important human resource competence. Participants will be encouraged to ask questions and share experiences.

Do you want to gain confidence to ask the right questions?

Increase your internal credibility?

Gain a "seat at the table" and add value to stay there?

Then, this learning program is for you.

Facilitator/Discussion Leader Bio:



Michael Messier

For more than thirty years, Michael has built and led progressive, global human resources teams with companies such as Starent Networks/Cisco Systems, Rational Software/IBM, and Progress Software.

Learn HR models that added value to firms such as IBM and Cisco from **Michael Messier**.

Don't miss this event! Spaces are limited. See registration details below.

Michael Messier Bio (continued)

These teams have been instrumental in accelerating the growth of technology-based, public and private U.S.-based companies several of which have led to multi-billion dollar acquisitions by firms such as IBM and Cisco Systems. He has operated and contributed at the highest level of these organizations as an Executive Vice President and C-level executive while influencing respective Boards of Directors.

He was formerly the Executive Vice President and Chief Human Resources Officer at Excelitas Technologies, a privately held, \$850M global leader in photonics with over 6,500 employees. At Excelitas, he was responsible for creating the company's global human resources strategy and leading HR and business initiatives that attract, engage, retain and develop a strong global team that enables the company to achieve its growth objectives. He also led the corporate marketing, legal and compliance areas at different stages of his Excelitas tenure, leading the company to almost triple its growth in a span of nearly 8 years.

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Michael is the Founder and Principal of Blue Maple Advisors, a business and human resources advisory services business. Michael holds an MBA from Rivier University. He is a member of the advisory board for CultureHQ and a Certified Compensation Professional (CCP).

Learning Objectives:

This session is designed to equip participants to:

- align HR objectives with the objectives of the business
- increase knowledge of the business, products and/or services, and competition
- build rapport with business leaders across all functions of the organization
- think more broadly about the “down stream” impact of strategy decisions
- view challenges first as business challenges and then offer HR solutions

Language: English

Target Group: HR Team Leaders, HR Directors, and other Senior HR personnel

Location: Grand Hotel Spa **Date:** April 3, 9am-12pm **Price:** 55 Euro

Registration: Confirm participant names and email addresses with AAB.